



CAMPOS

Foundation

IMPACT REPORT



The Heart Behind Campos Foundation



Denver native Marco Campos grew up on the west side of the city in what he often describes as “humble beginnings.” At just seven years old, he began learning the values of hard work and entrepreneurship from his grandfather Bill, a self-employed welder—lessons that would shape his future.

As a first-generation college student, Marco graduated from the University of Colorado Boulder’s College of Engineering with big aspirations but limited resources. At 30, he took a leap of faith and started Campos EPC in the basement of his home. What began with a small list of clients and strong relationships has since grown into the Campos Family of Companies, a multinational leader in energy and infrastructure. Never forgetting the mentorship and opportunities that helped shape his path, Marco founded the Campos Foundation in 2015 to help open those same doors for others.

Today, the foundation is led by his sister, President Deanna Campos-Miller, continuing the mission of expanding STEM access and opportunity for the next generation.

"We believe every student deserves a fair opportunity to be exposed to STEM and pursue that path if they choose. The Campos Foundation serves as the bridge between our companies and the communities we serve, and we measure our success by the positive impact we create together. We care deeply—and everything we do is Powered by Heart."

Marco Campos

Founder & Chief Culture Officer, Campos Companies (2005)
Founder, Campos Foundation (2015)





Founded in 2015, The Campos Foundation serves as the philanthropic arm of Campos Companies. Each year, **1%** of annual company revenue is dedicated to the Foundation and reinvested into the very communities where we live, work, and build. **16** Campos locations operate with their own outreach team and community budget—ensuring local impact with intentional focus.

Our mission is to elevate underrepresented minority and female students through transformative STEM education initiatives.

By expanding access to opportunity, we empower students to pursue meaningful careers and help strengthen the workforce of tomorrow.

Our people are our power. Campos employees lead the charge—volunteering their time, expertise, and heart in the same communities they help build.

This is what it means to be truly **Powered by Heart.**



OUR IMPACT

10
POWERED BY HEART



18,000+

STUDENTS IMPACTED YEARLY

\$20M

DOLLARS COMMITTED BY
FOUNDATION

1

CAMPOS
ATHLETIC FIELD

3

CAMPOS
STUDENT
CENTERS

4

SUMMER BRIDGE
PROGRAMS



10

YEARS
OF
IMPACT

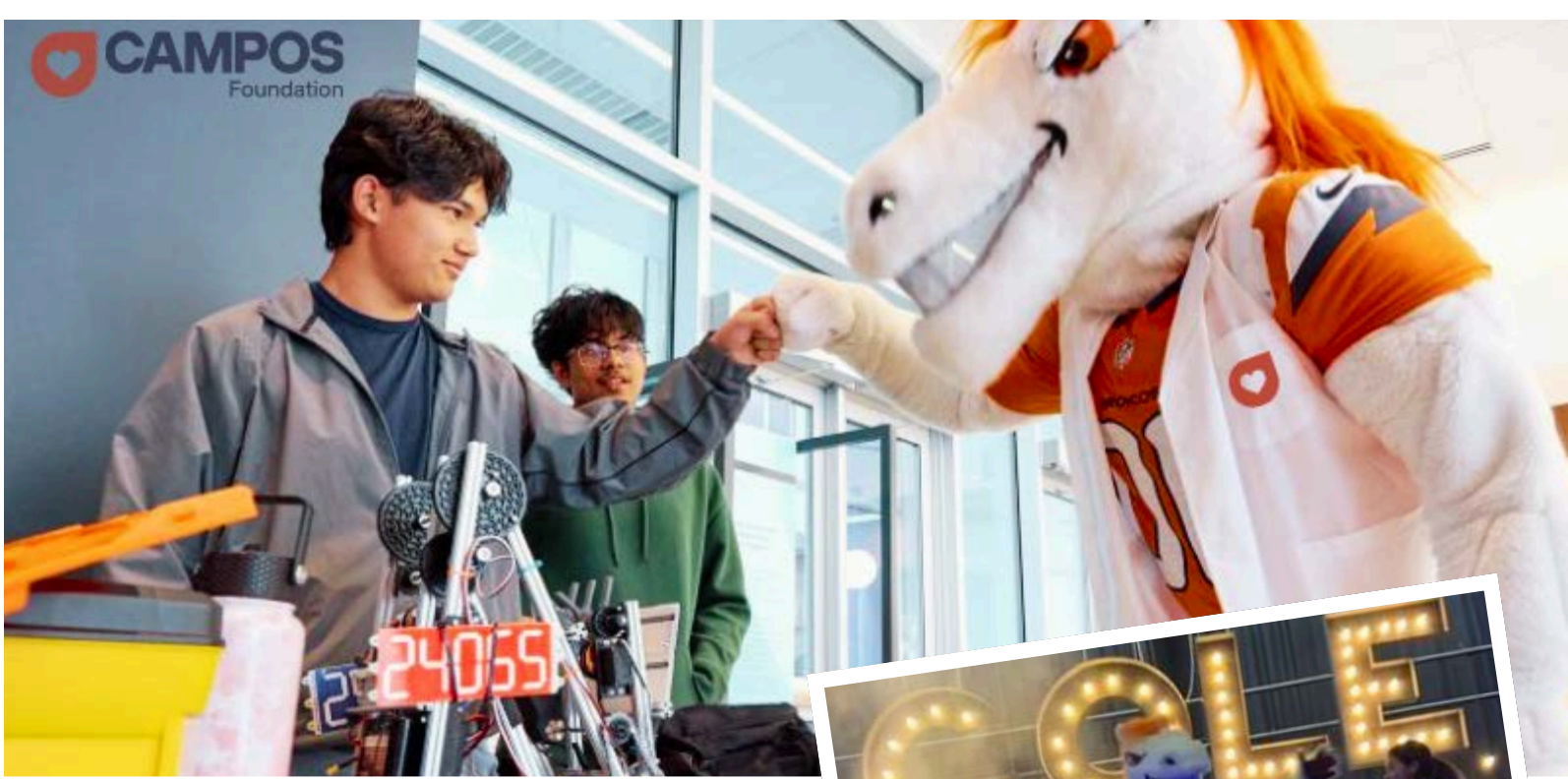
16

CAMPOS
SMARTLABS

300+

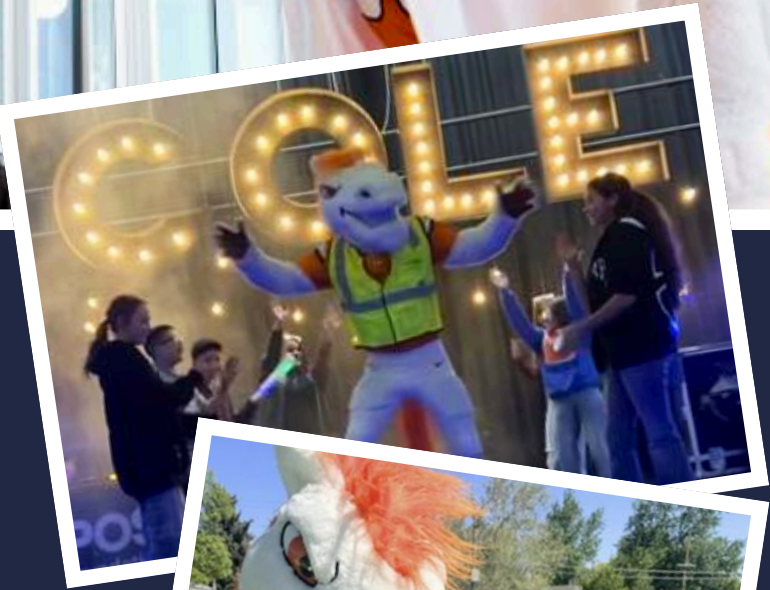
VOLUNTEERS YEARLY





Broncos Partnership

As the **Official STEM Education Partner** of the Denver Broncos, we expand hands-on STEM experiences that inspire and empower students. By connecting professional athletes with young learners, we show how science and engineering power the sports they love—creating meaningful moments that help students learn, grow, and step confidently into their futures.



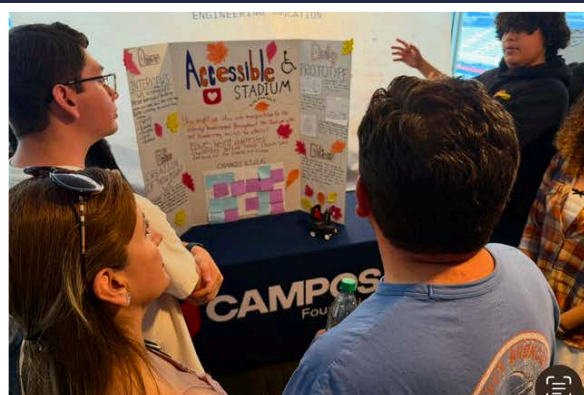


CAMPOS SCHOLARS

A five-week, four-year summer program, designed to prepare **21** students for success in STEM. Scholars take an intensive dive into chemistry, physics, and calculus—guided by DSST and CU Boulder faculty.

Beyond the classroom, students are immersed in Campos Companies, participating in Foundation events and learning directly from our employees and industry partners.

After successfully completing the program, Scholars earn automatic admission to CU Boulder and become eligible for a full-ride, last-dollar scholarship—creating a direct pathway from high school to higher education.



Scholarships

\$2M+ in scholarships have been awarded on behalf of Campos Foundation.

Current programs include:

- CU Lattice Scholars Program
- Campos Scholarship at Syracuse
- Colorado School of Mines
- University of California, Merced
- University of Colorado Denver
- Colorado State University Campos Scholars Program



Campos Foundation provides scholarships and internship opportunities to first-generation and underrepresented students, helping remove obstacles that too often prevent talent from advancing.

Internships

We offer paid summer internships where students work on real projects alongside Campos leaders and clients while experiencing the culture of the Campos Family of Companies.

- **21** interns hosted since 2024
- **11** Disciplines Represented
- **100%** program completion rate
- **5** former interns now full-time Campos employees



CAMPOS SMARTLABS



Since launching our first SmartLab in 2015, the Campos Foundation has expanded access to hands-on STEM education in communities where it's needed most.

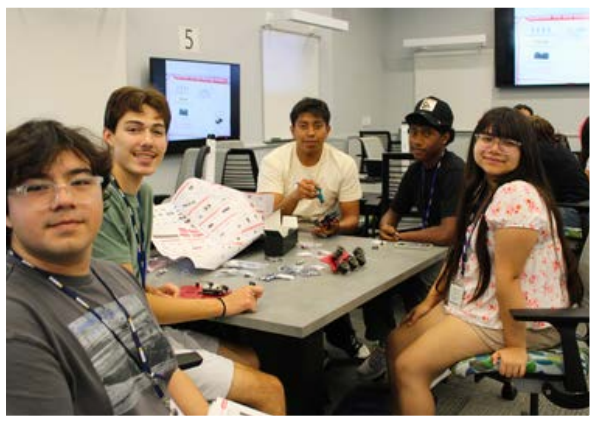
16 SmartLabs. 5 States.
6,500+ Students Introduced to STEM
Annually through our Campos Smartlabs.

Most labs are located in Title I (D1) schools, closing opportunity gaps through immersive, real-world STEM learning. In partnership with SmartLab, we design, build, and equip fully integrated labs supported by embedded curriculum, Campos Volunteer Activation Days, and Campos Engineering Challenges.

To measure and scale impact, Campos-sponsored labs are also part of a Johns Hopkins Efficacy Study, providing rigorous data on student outcomes and long-term success.



Summer Bridge Programs



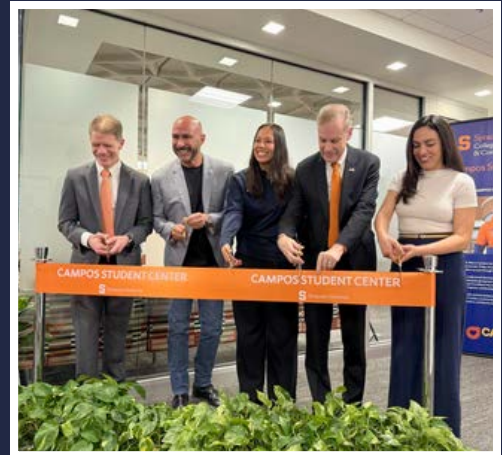
Residential experiences on college campus, combining hands-on learning with academic enrichment to support student transition to college.

- 4 university partners nationwide
- 750+ students served and counting
- 94% first-generation college students
- 82% students of color

Current Programs

- **EngiNear Me** @ CU Boulder
- **Envision** @ Colorado State University
- **Summer College** @ Syracuse University
- **ENgage** @ University of California, Merced

Facility Sponsorships



Campos Foundation has donated over **\$15 million dollars** to creating space to build community geared toward first generation students acclimating to college life.

- **Campos Student Center** at University of Colorado, Boulder
- **Campos Student Center** at Syracuse University
- **Campos Field** at University of California, Merced





HEART WORKS

AT URBAN PEAK

HeartWorks — a first-of-its-kind innovation space located inside Urban Peak Youth Shelter in Denver, Colorado.

A **\$200,000 donation** designed to meet youth where they are, HeartWorks equips residents with hands-on STEM resources, creative tools, and access to career skills training—bringing free, experiential learning directly into their own space and empowering them to build pathways toward opportunity.



Community Partners

The Campos Foundation is proud to support organizations that share our commitment to education, opportunity, and community impact. Through charitable donations and the volunteer efforts of our employees, we partner with organizations that expand access to STEM and uplift underrepresented communities. The organizations listed here represent those we have proudly supported through funding and hands-on volunteer service to help inspire the next generation of innovators, engineers, and leaders.

Academy of Our Lady of Peace
Aidvantage
Alzheimer's New Jersey
American Association of Blacks in Energy (AABE)
American Heart Association
American Suicide Prevention
Andersen United Middle School
Ann & Robert H. Lurie Children's Hospital of Chicago
Atlanta Gas Light Charity
Bags of Fun
Baker Elementary
Band of Brothers
Bay Area Crisis Nursery
Biz Bash
Board of Education City of Atlanta
Books Between Kids
Boys & Girls Clubs of Orange Coast
Broadway Parade
Broncos Foundation
Brooklyn Book Bodega
Cal Poly Pomona Foundation
California State University, Fullerton
Central San Diego Chamber of Commerce
Chaffey College
Chicago Lakes Schools
City of Clayton
Club Ability Foundation
Cole Middle School
College Is Real
Colorado Museum of Natural History
Colorado School of Mines
Colorado State University Denver
Columbus Recreation and Parks Foundation
Contra Costa Food Bank
Cradles to Crayons
Cross Roads Urban
CSU Denver
CU Boulder
Curators of the University of Missouri

Denver Academy
Denver Metro Chamber Leadership Foundation
Denver Public Schools (DPS)
Denver School of Science and Technology (DSST)
Denver Street School
Denver Zoo
Des Moines Christian School
Doug Flutie Jr. Foundation for Autism
Downers Grove Park District
DPS Foundation
Dressed for Success
Ducks Unlimited
East High Boys Rugby Football Club
Family Promise of Greater Denver
Foster Kids of Utah
Future Construction Leaders (FCL)
Girls Inc.
Golden View Elementary School
Habitat for Humanity of Greater Los Angeles
Habitat for Humanity of Metro Denver
Hayes Joseph Pien Organization
Heart and Hand Center
Hollis-Brookline Elementary School
Humble Design
Illuminate
Independent School District #271
Invent the Change
Kerr County
Kids Against Hunger
Kind Like Joey Foundation
Knitted Knockers
Los Angeles Dream Center



Community Partners

Marine Toys for Tots
Max Love Project
MESA
Metro Caring
Midwest Energy Association
Milwaukee School of Engineering
Minnesota STEM Partnership
Miracles for Kids
Mountain View Young Marines
Mutual Ground, Inc.
Nashua School District
National Association of Women in Construction (NAWIC)
NAWIC San Diego Chapter 21
NBSE MN Twin City Professionals
NH Food Bank
Northeast Brooklyn Housing Development Corporation (NEBHDCo)
Orange High School
Our Lady of Peace Catholic Church & School
Pacific Clinics
Pacific Coast Learning
PATH San Diego
Patrick Surtain II Foundation
People Serving People
Pilgrim Dry Cleaners
Police Athletic League of Philadelphia (PAL of Philadelphia)
Princeton Youth Hockey Association
Project Just Because
Project Ropa
Promises2Kids
Race for Autism
Reality Changers
Reavis High School
Rebel Bread
Regis Jesuit High School
Rio Hondo College
Rocky Mountain Food Bank
Salvation Army
San Diego Blood Bank
San Diego Center for Children
San Diego Competitive Edge
San Diego Food Bank
San Diego Humane Society
San Diego Unified School District
Santiago Canyon College
School of Mines Foundation
Science of Sport
Senior Support Program
Silo Ridge Community
SmartLab
Society of Women Engineers
Society of Hispanic Professional Engineers (SHPE)
Soroptimist International
Soroptimist International

Soroptimist of Rio Vista
South Platte Renew
Spring Bridge Community
St. Andrew United Methodist Church
St. Francis Center
St. Joseph's Catholic School
St. Jude
St. Vincent de Paul
Summit Academy OIC
Syracuse University
Tecamachalco Community
The Ability Experience
The Conservation Foundation
The Port of Hueneme
The Works Museum
Together Friends Organization
UC San Diego
United Way of Greater Atlanta
University of California, Merced
University of California, Riverside
University of Colorado Denver
University of Colorado Boulder
University of Colorado Lattice
University of Illinois
Urban Crossroads
Urban Peak
Urban Promise Academy
Utah STEM Foundation
Village at Stow
Washington Gas
Western New England University
Women Energy Network
Women's Building San Francisco
Young Engineers Association
Young Professionals in Energy





WHO WILL YOU POWER BY HEART?

Stay Connected



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**DONATE
TODAY**



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